

# Safeguarding at WPS

Where Pupils Succeed

## Actions in place to keep ALL children safe


### Safeguarding Policies

- KCSiE 2023
- Child Protection and Safeguarding 2023
- Whistleblowing
- Staff Code of Conduct
- Intimate Care
- Managing Medication in school
- Behaviour
- Anti Bullying
- Health and Safety
- Acceptable Use
- Data Protection/GDPR
- Extremism and Radicalisation
- Equality and Diversity



### Interagency

- Early Help – Children’s First Agency Support
- Social Care
- Virtual School
- Behaviour Support
- School Nurse
- Speech and Language
- Education Psychology
- SSEN
- Positive Play




### Visitors

- All visitors report to reception, sign in and wear a lanyard
- Contractors’ procedures in place
- Visitors without DBS are accompanied around school site

### Recruitment and Vetting

- Safer recruitment training for DSL and named governor
- All staff undergo full DBS checks
- Recruitment process includes safeguarding procedures; online searches, questioning at interview
- Safeguarding Induction – new staff

### Online Safety




- Web filtering
- National Online Safety subscription- webinars for parents and staff
- Acceptable use policy and Online Safety policy
- Internet Safety/Week – children are taught how to keep themselves safe
- Staff training
- I-vengers programme
- Wake up Wednesday – parental top tip guides shared re: online safety trends/worries
- Staff training – online module


### Child Protection and Safeguarding

- S175 Audit and Action Plan
- Regular Monitoring of the Single Central Record by the Headteacher
- Lead Designated Person and Deputy lead
- Safeguarding Governor who meets termly with the Headteacher
- All staff trained annually
- Safeguarding updates in weekly staff briefing
- Clear procedures for reporting concerns
- All concerns are reported on My Concern – including low level
- Safeguarding culture around the school; top tips, reminders, weekly quiz
- Keeping children safe – posters around school

### Curriculum



- PSHE and RSE curriculum
- Celebrating diversity of different cultures and religions
- Bikeability
- Road safety/Anti Bullying/Children’s Mental Health week
- Pupil Voice – Ask it baskets, School Council, Eco Council
- British Values – weekly assemblies



### Attendance

- Weekly attendance tracking and monitoring
- First day absence contact calls

## Health and Safety



- Fire Safety training – all staff
- Regular fire evacuations
- Fire risk assessments
- Individual risk assessments
- Annual health and safety check and action plan
- A secure site boundary and access arrangements
- Risk assessments for all offsite activities and events onsite
- Up to date CPD for all staff working with children with specific needs e.g diabetes/epilepsy

## Training



- All staff receive annual Safeguarding training – KSCIE updates and biannual full training
- All staff complete Prevent training
- All teachers complete the Online Safety training biannually
- All governors complete annual safeguarding training for governors
- All staff receive briefing on FGM, County lines, Forced marriage and other safeguarding areas

## Transition

- Handover to secondary schools including face to face meetings
- Attendance at TAF meetings by the DSL in the Autumn term if appropriate
- Open days/tour of the school, stay and play, transition lunched for parents
- Induction days and meetings with pre-school/nursery
- Meet the teacher meetings
- Rigorous systems in place to ensure effective handovers as children transition through school

## Our School Values:

At Willington, we 'REACH' to be the best that we can be! We show:

Respect

Empathy

Aspiration

Collaboration

Honesty

## Volunteers

- All volunteers in regulated activity are DBS checked
- Safeguarding policies are shared with volunteers during induction

## Behaviour

- Rules developed by the children – 'ways to behave' around the school
- Behaviour logs are updated via My Concern
- School Values – REACH ethos
- Clear Behaviour Policy
- CARROT tokens

## Medical Needs



- 11 Paediatric trained staff
- 25 First Aid trained staff
- All staff – basic first aid trained
- Medical Tracker is used to report all medical incidents/accidents/illness and is reported direct to parents
- First Aid kits available around school

